

ANNUAL REPORT 2025



“

SC4I HELPED ME OUT SIGNIFICANTLY. After putting off therapy and help for multiple years a friend told me to come here to get the help I needed. I was treated with respect, honesty, and professionalism. After multiple appointments my family and even close friends said that I was no longer checked out and was back to the person they knew years ago.

”

LETTER FROM THE FOUNDER

Over the past 8 years, it has been my professional and personal privilege to lead SC4i through extraordinary transformation. We began as a single clinic and have grown into a statewide mental health provider serving Colorado's First Responder community. Our impact extends far beyond expanded services — we have fundamentally changed how First Responders approach mental health, breaking down stigma barriers and empowering those who struggle to seek help rather than suffer in silence.

The results speak for themselves. I have witnessed First Responders emerge from profound despair to find renewed hope and purpose. Officers who once struggled with focus and learning have gone on to earn advanced professional certifications. Our reach has expanded globally through a documentary series featuring personal testimonies about PTSD, depression, substance misuse, and suicidal ideation — content that has now reached over 830,650 individuals worldwide.

To every volunteer, employee, corporate sponsor, and supporter: thank you for placing your faith in our mission through your time, energy, resources, and trust. We honor your investment through unwavering accountability, continuous growth, strategic focus, and ongoing transformation. Together, we are saving lives and strengthening the brave men and women who protect our communities.

Dr. Daniel J. Crampton

CHIEF OPERATING OFFICER & CO-FOUNDER

MISSION

The mission of Status Code 4 Inc. (SC4i) is to provide trauma healing counseling and mental wellness educational services to First Responders and their family members.

VISION

We envision a world where our first responders are strengthened through healthy leaders and a network of friends, family, and professionals in a community that provides all the necessary supports to build and maintain healthy mental resilience.

THEORY OF CHANGE

If first responders have access to trauma-informed counseling, peer support training, and psycho-education, then they will develop the mental resilience and coping skills needed to thrive — because healing is most effective when delivered by providers who truly understand their world, without stigma or barriers.

HEALING OUR HEALERS

AND ALSO

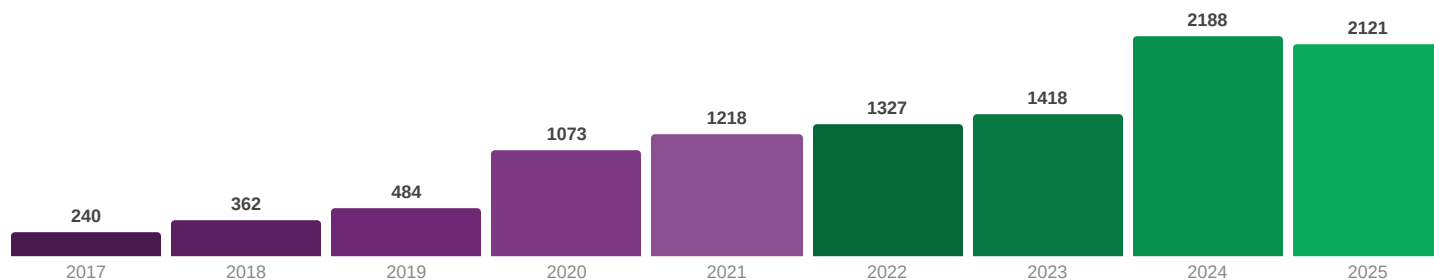
Conducted **21** training sessions in 2025 that focused on First Responder resilience, suicide intervention, and peer support, serving approximately **1,915** individuals this year

Provided **210** total Mental Wellness Classes to 55 organizations since we opened our doors

Distributed 3,108 total Mental Health Self-Assessments since we opened our doors

Reached 950,650 individuals with our Lifelines Documentary Series on Facebook since release

COUNSELING SESSIONS PER YEAR



Since opening our doors we have provided **10,431** counseling sessions to over **950** first responders & family members at no cost to them. That impact is valued at **\$1,566,575**, and correlates to a **174%** surge in clinical demand over the past three years. Nearly **75%** of new clients come through referrals from former clients, all of whom receive their initial appointments within one week of their request, every time. We also have four **Regional Peer Support Teams** established in El Paso, Teller, Park and Douglas Counties for continued opportunities to heal outside of our offices.



THE ENTIRE DEPARTMENT is now going to be required to watch your videos. I want to let you know that after watching the videos I went to a person that I had suspected had a problem and he admitted he did and we now have him in counseling. I am sure he was on his way to losing his marriage and his job and your videos hopefully saved him from both.



ABOUT OUR LIFELINES DOCUMENTARY SERIES



STATUS CODE 4 SAVED MY LIFE! It has not only helped me, but has also made my relationship with my children better. I will continue to recommend your services for anyone in need.



SC4I COUNSELING CLIENT

IN OUR COMMUNITY

2025 held some exciting achievements. We developed an **Opioid Crisis Training Curriculum** for First Responders and Medical Practitioners through our continued contracts with El Paso County and with the help of UCCS' Lyda Hill Institute of Human Resilience, Insight Services, and Chance Multimedia.

We created a **First Responder Counseling Degree Scholarship** that allows us to support students pursuing SC4i's mission. More than **20,057** volunteer hours have been completed with us, valued at **\$566,231**.

We served as subject matter experts on panels at local, regional, and state conferences, including the **International Survivors of Suicide Loss Day** and the **2025 Colorado State EMS Conference**.

Through our partnership with Path4EMS and the Colorado Department of Public Health and Environment, we hold a five-year service contract to provide mental health therapy to certified EMS personnel statewide — with **179 enrolled clients** and approximately **\$115,000** anticipated in service fees this year.

2025 IN ACTION



BY THE NUMBERS

FINANCIAL OVERVIEW

\$1.71M

TOTAL REVENUE

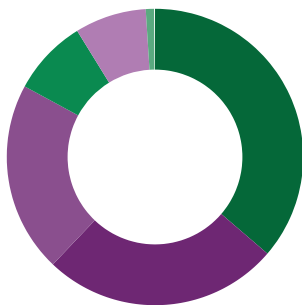
\$1.69M

TOTAL EXPENSES

\$19,578

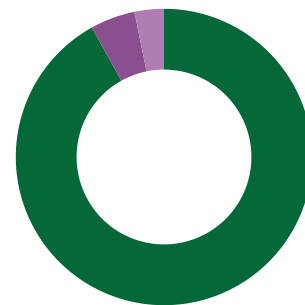
NET SURPLUS

REVENUE BY SOURCE



● Service Fees	36.3%
● Grants	25.8%
● Contracted Svcs	20.8%
● Special Events	8.3%
● Annual Donations	7.8%
● Interest Income	0.9%

EXPENSES BY CATEGORY



● Programs	91.9%
● Fundraising	4.9%
● Administrative	3.2%

69.1%

SPENT ON COUNSELING

44.3%

PERSONNEL COSTS

91.9%

PROGRAMS

FY2025 closed with a net surplus of \$19,578, directed toward organizational reserves and capacity building. SC4i follows a zero-based budgeting approach, intentionally allocating all projected income to program delivery and operational costs each fiscal year.

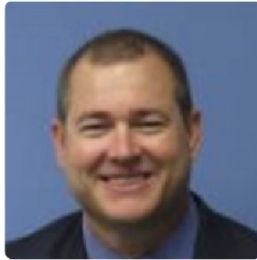
BEYOND THE NUMBERS

BOARD OF DIRECTORS



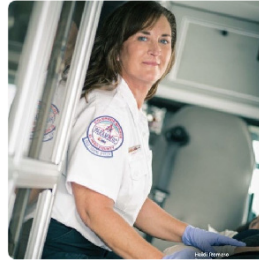
Miles DeYoung

PRESIDENT



Jeff Burchfield

SECRETARY



Heidi Romero

TREASURER



Matthew Bergland

MEMBER



Teresa Clark

MEMBER



Chief Kunishige

MEMBER



Kim Anderson-Griggs

MEMBER



Ira Cronin

MEMBER

STAFF & VOLUNTEERS



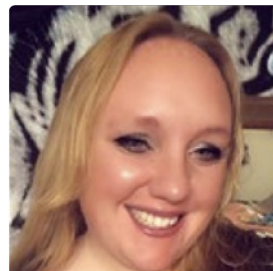
Dr. Daniel Crampton
COO & CO-FOUNDER



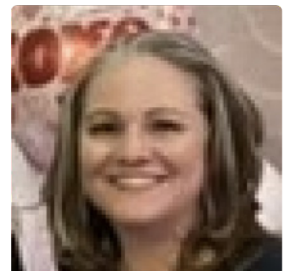
Dr. Ann Rush Crampton
DEV. DIRECTOR & CO-FOUNDER



James Alley
CLINICIAN



Amber Lee, MA
CLINICIAN



Kit Enriquez
CLINICAL INTERN

SC4i's work is made possible by over 21,031 volunteer hours contributed since founding — approximately 80% of all organizational activities are volunteer-driven.

**YOU ARE
NOT ALONE!**